



## **OH&S Policy for Tree Tops Tree Services and Property Maintenance**

### **Policy Statement**

Tree Tops Tree Services and Property Maintenance is committed to fostering and incorporating OH&S risk management initiatives that provide and maintain a safe work environment for the efficient provision of quality service.

### **Our objectives are to:**

- Significantly reduce or eliminate accidents, injuries and work related illnesses occurring within the workplace
- Increase the profile and importance of Occupational Health & Safety and safe work practices through raising the awareness and commitment level of all employees
- Develop and maintain systems that allow employees and work groups to take responsibility for Occupational Health and Safety/Risk Management within the workplace.
- Encourage and implement Occupational Health and Safety systems and safe work practices that foster organisational ownership and independence.
- Establish realistic benchmarks and agreed objectives against which future performance can be evaluated.

## **Key areas of importance:**

### **Personal Protective Equipment (PPE)**

Employees must wear correct PPE for any task. These include:

High visibility shirt/vest

Steel toe boots

Gloves

Safety eyewear

Hard hat (if applicable)

Hat and sunscreen

Chaps/clogging pants for chainsaw operation

### **Equipment and Manual Handling**

All employees must be trained and fully conversant in the correct use of all equipment. Official training and certification may be required. Employees must be instructed on correct manual handling techniques. Correct equipment to be used to reduce manual handling.

### **Housekeeping**

Worksites must be kept clean and tidy as practicable.

Emergency exits and equipment easily accessible.

Appropriate barriers and warning signs to be erected.

### **First Aid and Emergency Response**

Nominated employees will be trained in and certificated in First Aid

Emergency responses are to be outlined and clearly posted along with emergency contact numbers

Personnel are to be trained in Aerial rescue techniques for tree lopping or removal

Employees to be trained in correct handling of hazardous goods